

Manchaca United Methodist Church (MUMC)
Church Council Meeting Minutes
April 27, 2021 - 7:00 PM

Presiding: Rev. David McNitzky, Sr. Pastor and Rick Bowman, Church Council Chair

Present:

*Chansin Esparza	Ron Mize	Brice Custer
Bart Sturzl	Beth Watkins	Lance Lunsford
Mary Looney	Loretta Loyd	Ken Kattner
Dave Bourell	Tonia Norman	Leslie Piggott
Ron & Linda Hawkins	Emmett Thomason	*Kim Carol
*staff		

Absent:

Malcolm Nelson	Jennifer Bautista	Ed Engleking
Roxana Gramada Loyd		

Rick Bowman, MUMC Council Chair called the Zoom meeting to order at 7:02 PM and asked for a recording secretary from among the members. Loretta Loyd volunteered to record the meeting minutes.

Devotional and Opening Prayer: Rick shared devotional Made for Worship, Scripture John 4:23

February 25, 2021 Minutes: Rick presented the minutes of the February 25, 2021, council meeting. Beth asked for a change to minutes, no one needs to remove anything from pavilion storage, she was just trying to get an inventory of what is of value so that insurance would cover it. Dave motioned to approve the minutes as revised by Beth, Leslie/Ron seconded, and the minutes were approved.

2021 Lay Leadership (Nominations) Update: The first order of business is to update the slate for 2021 Lay Leadership (attached). Gary Carpenter resigned at the end of the April. The good news is Russell Ehrlich accepted the nomination to replace Gary on Trustees. We have had a couple of other resignations; Clint Wilson from Building & Grounds (Bart is now the A/C go to person) and Emily Repp resigned her church council position as Lay Delegate and from the Lay Leadership Team. Pastor David shared that he asked the lay leadership team to think about a replacement for Rick as church council chair in 2022 so the chair elect would have time to learn more about leading church council. Loretta Loyd accepted the nomination and church council will have a new chair on January 1, 2022. Nominations will meet later this year to discuss filling the 2022 Lay Leadership slate. Pastor David through Nominations team moved that the council approve the updated list; Bart seconded, and it was approved via unanimous vote.

Pastors Report: Future Church Summit follow up. He asked for folks to share with him what brought you to MUMC and what is your Manchaca moment. Out of 53 responses received so far, the number 1) leading response is the welcome and acceptance 32/53, 2) was mission and activities 23/53, 3) worship and music 8/53, 4) children's ministry, 5) the importance of education, and 6) intergenerational family stuff came up in more than one person's response. This is Manchaca's DNA. He is looking at how we might build on the top three values. Over the summer he would like to gather a group to see how we can capitalize on these values to reach new people and bring them in. By Fall we will be ready to go with a couple of projects that embody the core values that define us. To

attempt something radically in discontinuity to what we are now doing, it won't be accepted as easily. We want to build on what is already started.

Associate Pastor's Report and Youth Update: Pastor Chansin is amped up this afternoon. She didn't have to leave her home, a man came to her door was trying to sell something, but he asked about methodism because she had a sign in her front yard. She spent an hour talking to this man about God. It was a testament to God's ability to reach us through a stranger even at home. This Saturday is the Youth Car Wash and they are ready to go-someone from the church is even providing snacks for them while they work; Senior Sunday is coming up; Thinking about welcoming the 6th graders into youth; planning a high school gathering; 21 youth signed up for mission camp, which is great during a pandemic, it is June 21-25. Several new youth have joined. Looking forward to youth being inside for the summer, hopefully in the FLC. Taking a UM polity and administration class this summer. Accepted for a Duke professional development class that comes with an opportunity to get a \$3500 grant for an innovative project in our church community. Officiated at a couple of weddings and two more scheduled. The FLC is having on and off technology issues. Tiny things cause issues but we are working on clearing them up. She is in second semester in a couple of staff led groups. Thanks to Ron Hawkins, we have an abbreviated sign-in form on Sunday mornings (Yay!). Jenn's Outreach/Connections update, she will be talking about pumpkins soon and hopes we will have a Fall Fest this year. Tonia asked: Did the worship attendance change overall? Last Sunday, in person 71 at 8:30; and 30 at 11 am; so we are getting around a third of our attendance. Tonia went on to say We can share the FB LINK; that's 'easier' than getting folks to come in person, perhaps. Bart said we should remember that we have one less service right now.

Admin Team (Homecoming) Update: 1) Met 4 times since last Church Council meeting.
2) Most members voiced that the first two Sundays went very smoothly.
3) Agreed to allow groups to return in-doors effective May 10th. This includes groups that historically meet outside of Sunday morning: Youth, Craft Group, Grief-share, AA, HOA, Scouts, etc. Mark will contact each group to determine their intent to return on premise. Mark & David will determine capacity for all existing rooms.
4) Kim - provide update on Sunday School plans.
5) The Admin Team concluded that we assemble a small group of leaders to wrestle (meditate) on this subject.
 o This team will meet for a defined period of time (target to begin no later than Sept 5th).
 o They should also reflect on the spiritual aspect of how and why we worship.
 o The make-up should be comprised of members with children, a person from the Fine Arts team, someone from the worship design team, and our Lay Leader. Pastor David will reach out to see if there is a consultant available to assist the team. Church staff will not be formal members on the team but are available. Actual Team: Leslie & Brad Piggott - Co-Chairs - accepted

Christian Education: Kim talked about what Sunday morning might look like. She sent a survey to Sunday School groups asking if they will come back and when they will come back. She has heard back from some but not all yet. Also looking at children and youth. Not a lot of luck at getting volunteers for the summer. Has not had a lot of luck recruiting childcare workers yet either. New classes beginning in May. It will be fun to see what we can offer since we are meeting in person not on zoom. Young families are not all ready to return since children are not vaccinated. VBS will be a family fest. Hoping to welcome families back that haven't been to church in a while. She has been doing CDC chapel. Working with Leigh Anne on how to reach out to the CDC families and bring them into the church. Lots of prayers on what to do for Sunday mornings—it is her biggest challenge. Need

to get smart TVs updated and ready so we can reach those that have joined Sunday School from out of town in the year we have been away.

SPRC/PPR Report: Mary Looney reported that SPRC met with Dave Bourell re staff increases and they were put into place and back dated to January 1.

Finance Report: Dave Bourell went over the Finance Report (attached).

Trustees Team Report: Beth Watkins presented for trustees. Thanked Gary for all of his work on Trustees. We received a grant from LCRA for lights on pavilion – need to wait for LCRA to announce (PEC will be part of announcement since we were eligible for grant as a PEC customer)—very excited. Still monitoring some areas of landscape after February storm. Passed both fire marshal and elevator inspections with no problems thanks to Pam, who will be helping monitor a controlled burn soon out behind the pavilion. We still (and probably always will) spend most of MUMC's money and Bart's time on A/C repair. She has been trying to find out who has Deane Road blocked off, it seems to be AT&T and TxDOT is saying they have created a hazard for them so they will be following up.

Other Items

Adjourn: Pastor David closed the meeting at 8:06pm with a prayer.

Respectfully submitted,

Loretta Loyd

Manchaca United Methodist Church 2021 Lay Leadership

CHURCH COUNCIL

Church Council Chair	Rick Bowman
Senior Pastor	Rev. David McNitzky
Associate Pastor	Rev. Chansin Esparza
Lay Leader	Ron Mize
Recording Secretary <i>(non-voting)</i>	TBD
Treasurer	Brice Custer
MUMC Lay Delegate to Annual Conference	Lance Lunsford
2021 Lay Delegate Members At-Large (2)	Malcolm Nelson <i>vacant</i>
Alternate Lay Delegates <i>(not on council)</i>	Bob Caudill Ed Engleking Jenny Rinehart

BOARD OF TRUSTEES

<u>2021</u>	<u>2022</u>	<u>2023</u>
Bart Sturzl	Beth Watkins	Russell Ehrlich

PASTER-PARISH RELATIONS

<u>2021</u>	<u>2022</u>	<u>2023</u>
Loretta Loyd	Ken Kattner	Mary Looney

FINANCE

<u>2021</u>	<u>2022</u>	<u>2023</u>
Ed Engleking	Tonia Norman	Dave Bourell

Youth/UMYF President (ages 12-18)	<i>(elected by the youth)</i>	TBD
Young Adult Representative (ages 18-30)		Roxana Gramada Loyd
UMM President	<i>(elected by UMM)</i>	Emmett Thomason

Committee Chairpersons

OUTREACH/CONNECTIONS

Jennifer Bautista

MISSIONS

Ron and Linda Hawkins

CHRISTIAN EDUCATION

Leslie Piggott

Each person named on page 1 is a voting member of the Church Council unless otherwise noted.

Vacancies will be filled by the Lay Leadership/Nominations Team via Church Council approval. If a Church Council member misses three consecutive meetings, the Lay Leadership/Nominations Team will be asked to fill that position.

Manchaca United Methodist Church

2021 Lay Leadership

ADMINISTRATIVE TEAMS

LAY LEADERSHIP (NOMINATIONS) TEAM

2021

Sondra Halweg

2022

Diane Tucker
Brad Piggott

Chair: *Senior Pastor*

Lay Leader: *Ron Mize*

2023

Loretta Loyd
Kyle Landry

BUILDING AND GROUNDS TEAM

Chair: *Pam McNitzky*

ENDOWMENT & SCHOLARSHIP TEAM

2021

Dale Merlo
Beth Watkins
Brad Piggott

2022

Edna Esparza
Joel Bergh
Carrie Prestwood

Chair: *Brad Piggott*

2023

Sondra Halweg (*Chair, Scholarship Team*)
Rebecca Oates
Ed Engleking

PURPOSE TEAM

Co-Chairs:

Chansin Esparza Associate Pastor
Ron Mize, Lay Leader

Children's Ministry Team

Leslie Piggott

Congregational Life Team

Sherri Foster

Outreach / Connections Team

Jennifer Bautista

Missions Team

Ron & Linda Hawkins

Worship & Fine Arts Team

Sue Thomason

Child Development Center

(*elected by CDC Board*)

President of CDC Board

Ministry Staff

Director of Christian Education

Director of Music and Fine Arts

Director of Youth Ministries

Director, Child Development Center

Kim Carroll

Mark Hixon

Chansin Esparza, Associate Pastor

Leigh Anne Moore

BOARD: CHILD DEVELOPMENT CENTER

*Brad Piggott

Beth Walker

*Trudy Bennett

*Jenny Rinehart

Chair: *David Young*

Bianelly Welch

*Kristen Fowler

Staff: *Senior Pastor*

Jessica Shelton

CDC Representatives to be selected by various entities:

Pre-School Parent

Pre-School Parent

*Manchaca UMC Members at-large

CDC Board Chair (w/o vote)

CDC Director (w/o vote)

Senior Pastor (w/o vote)

Finance Team Report
January-March 2021
Dave Bourell, Chair

Operating Budget. Total income January through March 2021 was \$226,098.24. This is the best year-to-date (YTD) income the church has enjoyed for at least the last 6 years. It exceeded our prorated YTD budget by \$32k. Expenses YTD was \$185,683.19 which is the lowest amount for the last 6 years. Actual expenses were less than the YTD Budget by \$7.7k. The bottom line is that the church YTD had income exceeding expenses by \$40,415.05.

There are several points to consider. First, there were several parishioners who paid their full year's pledge in January 2021, ~\$20k. This will result in reduced giving the rest of the year. We also had \$10k from the PPP loan that showed in March 2021 but did not appear until May/June last year. The rest of the PPP loan will show on the actuals sheet in the next two months, \$20k in April and \$20k in May. I believe we should plan for a budget shortfall in 2022, given that we received \$70k from the PPP Program in 2020 and \$50k in 2021. There will assuredly be no such assistance in 2022. All said, the congregation has for the first quarter of 2021 exceeded expectations in giving, for which we are grateful.

Capital Improvement Loan (Build-Serve-Grow-2). The outstanding loan as of March 31, 2021 was \$323,143.30. From January-March 2021, capital campaign pledges paid the debt down by \$22,910.18. At this rate, the loan would be fully paid off in about 3 ½ years. Interest on the loan is paid from the operating budget, so these numbers are only principal. The current loan must be paid off before July 2027 to avoid having to renegotiate the remainder with the Texas Methodist Foundation. The three year Capital Campaign started ~September 2019, so the pledges currently being paid to offset principal will theoretically end around September 2022. At the rate we are currently paying off the loan, the residual loan amount would be ~\$180k in September 2022.